



Career Development Practice: Building A New Era

The work you do truly matters! It has tremendous impact on those you work with, their families, communities, and beyond. The ripple effects of your meaningful career development support span far and wide.

Career Development Practice: Building a New Era is a transformative experience that will help you understand the field of career development and your incredible impact within it. Through its community-based, experiential, and reflective learning approach, you will gain knowledge and share meaningful experiences that directly relate to your career development practice.

Throughout the training you will have an opportunity to:

- recognize, understand, celebrate, and build upon the knowledge and skills you use in your everyday work
- gain further understanding and appreciation of the vast career development community you are part of, its scope, and its impacts
- develop a renewed motivation and direction for continued growth and learning
- uncover personal insights that collectively contribute to a more informed, human-centred, strengths-based, and fulfilling approach to career development
- apply your core interpersonal skills, through the application of a reimagined career development process
- explore how to connect in meaningful and genuine ways with the people you serve, honouring and respecting their differences
- recognize the importance of key issues affecting your practice, such as truth and reconciliation, intergenerational trauma, social justice, equity, diversity, inclusion
- discover the fundamentals of trauma-informed and anti-oppressive practice
- recognize and moderate the impact of your privileges, biases, power, and authority on your practice
- reflect on your own learning and career development and determine your next steps



Reflective practice principles and methods are embedded throughout, helping you continuously improve your practice to ensure the people you serve can achieve better outcomes and encouraging you to look after your own professional growth, long term.

TRAINING DETAILS

The 25-hour learning experience is offered through different modalities including 4 in-person days, virtual learning using Zoom, or hybrid combining Zoom and in-person sessions. Not all modalities are available in every region.

Successful completion requires active participation in all sessions and submission of a final demonstration of learning.

Over 500 Career Development Professionals participated in the 2023 pilot, providing excellent feedback on content and delivery resulting in a re-imagining of the Building a New Era course. Our 2024 pilot is largely focused on multiple modalities, including fully face-to-face and fully online options. For a limited time, the training is being offered for free to all learners. Any expenses related to travel, accommodations, or food (outside of refreshments provided during the actual training times) are the responsibility of each student/partnering organization.

To learn more about this training opportunity and to explore all the Career Development Professional Centre has to offer, please visit
[<https://cdpc-cedc.ca/>]

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