



You are invited to a new training opportunity!

As a career development professional working in Canada, this spring there is an opportunity to participate in new training that will help you work with clients in today's challenging labour market.

The work you do, and the work of other career development professionals, is vitally important for your clients, their families, and communities. Researchers and funders worldwide have started to recognize the significance of our work in reaching sustainable development goals and understand there is an undeniable need to better support all those working within the career development ecosystem.

To better support you, and the essential work you do, the [Canadian Career Development Foundation](#) a national, not-for-profit, along with partner [MixtMode Consulting](#), has been engaged¹ to launch the first ever pan-Canadian Career Development Professional Centre (CDPC).

WHAT DOES THE CENTRE DO AND HOW CAN IT HELP YOU?

This Centre is a place for you, all your colleagues, and career development professionals across Canada to connect with each other, share resources and ideas, and access training opportunities rooted in the competencies required to support people in developing their careers in today's highly uncertain labour market. It will:

- Be the home for our competency framework and associated resources
- Provide foundational training on a reimagined career development process, building a common language and an understanding of the scope of career development practice
- Offer a sector-wide training calendar
- Host an online social learning community to connect CDPs from coast to coast to coast
- Provide a central knowledge base to connect CDPs to research and new ideas related to the field

¹ Funding provided by the Government of Canada as part of the Future Skills Centre Program



THE TRAINING OPPORTUNITY

The Centre’s first priority is to develop and deliver foundational training, at no cost, on a re-imagined career development process with a focus on today’s realities, critical skills, and the essentials for high quality, reflective practice. The goal of this new training is to help ensure a common language and an understanding of the full scope of our work. The pilot round of this training will be delivered to groups of 20 at various locations across Canada.

As part of this pilot, we are hosting sessions in regions throughout the country. Your specific feedback is essential to ensure the training resonates for the communities and people you serve. We want to make sure the training and its delivery style is practical, timely, and that what you learn supports your day-to-day practice. Your feedback will also help in creating a fully self-paced, independent course, that will continue to be freely available to all CDPs.

The training will be a combination of 3 Zoom/MS Teams sessions, self-paced online work, and 2 days of in-person sessions delivered over a 4-week period. This pilot is being offered Spring 2023 (April-June). This is cohort-based training, so each practitioner (learner) needs to register for the full 30 hr course, attending and actively participating in each module, as outlined below:

Module (Week) 1	Career Development Today	2 hours per module/week, at a specific date and time, live via Zoom/MS Teams
Module (Week) 2	Career Development Practice in a Changing World	
Module (Week) 3	Reimagining the Career Development Process	2 days in-person
Module (Week) 4	Reflective Career Development Practice	2 hrs at a specific date and time, live via Zoom/MS Teams

Modules 1-3 are followed by independent reflective work and an introduction to the next module. A final assessment will need to be submitted following Module 4.
There is no opportunity to make-up any missed sessions.

Participants who successfully complete all course components will earn a digital certificate that verifies learning. The knowledge and competencies gained in this course will immediately apply to frontline practice and provide a good foundation for pursuing further education or national certification.

To learn more about the Career Development Professional Centre, the course application process, and the list of training dates planned in your region, please visit

[<https://cdpc-cedc.ca/>]